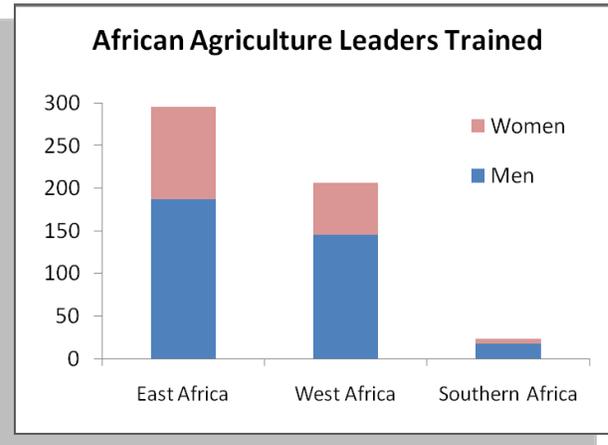


AFRICA LEAD Update: April 1, 2011

The Africa Leadership Training and Capacity Building Program (AFRICA LEAD) builds the capacity of agriculture leaders to implement National Agriculture Investment Plans within the Comprehensive Africa Agriculture Development Program (CAADP) framework. The project provides leadership training, technical training, capacity assessments of key institutions and CAADP Country Teams/Task Forces, and an online database of training offerings on the continent.

To date, AFRICA LEAD has trained **523** mid- and senior-level professionals (one third women) in leadership skills and approaches and CAADP principles and processes. CAADP Champions for Change graduates are English or French speakers from 15 countries in sub-Saharan Africa who work across a broad range of sectors: 39% hail from NGOs and civil society institutions, 33% from the public sector, 14% from the private sector, and 13% from universities and research institutions. The results are impressive, with 99% of participants reporting increased understanding of CAADP and 100% reporting they will use the leadership and change management tools and techniques from the training at their jobs. AFRICA LEAD expects to train at least an additional 250 Champions in the coming months.



East Africa

As of April 1, 2011, the East Africa office had trained 295 participants from Burundi, Ethiopia, Kenya, Rwanda, Southern Sudan, Tanzania, and Uganda. In addition, it will soon begin capacity assessments with the CAADP Country Teams/Task Forces of several countries in the region, including Tanzania and Uganda. On March 29th, the East Africa office sponsored a high-profile event – [Celebration of Champions for Change luncheon](#) – which was attended by over 125 people, including Lee Brudvig, Chargé d'affaires of the U.S. Embassy in Nairobi, more than 10 representatives from USAID, Kenya government officials, several Ambassadors from countries in the region, and many institutional leaders who completed the Champions for Change course. The event generated quite a bit of press in national newspapers, the USAID/Washington website, and even in a Chinese media outlet!

Southern Africa

The Southern Africa office has partnered with preeminent food security expert Dr. Sheryl Hendricks and agribusiness professor, Andre Louw, of the University of Pretoria to deliver leadership trainings for the region beginning the last week of March. So far 23 participants have been trained from Malawi, South Africa, and Zambia. Participants from Mozambique and Namibia are scheduled for subsequent trainings in April and March. The South Africa regional office is increasingly playing the role of interlocutor with NPCA and GIZ support to NPCA.

West Africa

Offering training to French-speakers in Dakar, Senegal and English-speakers in Accra, Ghana, West Africa has trained 206 participants from Ghana, Liberia, Mali, Nigeria, and Senegal. Institutional capacity

AFRICA LEAD Champions come from over 300 unique institutions across a wide range of sectors, including **Regional Economic Communities** (like COMESA), **regional networks** (such as RUFORUM), **farmers' unions** (Ghana National Association of Poultry Farmers), **women's organizations** (Women in AgriBusiness in Sub-Saharan Africa Alliance - Malawi), **for-profit businesses** (Misozi Coffee – Rwanda), **international organizations** (ACTIONAID), **research institutions** (International Livestock Research Institute – Kenya), **universities** (University of Zambia), and **government ministries** (Ministere du Commerce - Senegal).

assessments are also underway to strengthen CAADP implementation capacity for three regional organizations: ECOWAS/ECOWAP, CILSS (Permanent Inter-State Committee for Drought Control in the Sahel), and CORAF (West and Central African Council for Agricultural Research and Development). An assessment of the Ghana CAADP Country Team is in the planning stage.

Additional Leadership Training

With input from a range of stakeholders, AFRICA LEAD is designing a second leadership training course focus on a smaller group of leaders (Country Team or Task Force) closely involved in driving the CAADP National Agriculture Investment Program (NAIP) process forward, depending on the stage in the process in which each country finds itself, from finalizing the NAIP in response to technical reviews, to designing programs and projects, securing funding for them, procuring consulting and engineering services where needed, and monitoring their impact. These trainings are scheduled to begin by July.

Technical Training through Partnerships

To meet the technical training needs of African leaders, AFRICA LEAD is developing partnerships for specific technical training. In addition to providing logistical support to attend short courses, the project envisions the following collaborations:

- *Agribusiness Leadership Program*: Designed to match private sector hosts from more technically advanced economies or institutions with participants from enterprises that need technical skills upgrades to achieve their potential, sponsored individuals would develop their professional skills over 1-3 months.
- *World Food Programme Partnership for Training and Capacity Building*: This partnership will focus on supply chain management and food security assessments.
- *International Food Policy Research Institute Partnership for Strengthening Capacity for Strategic Agriculture Policy Formulation and Analysis*: This partnership will support extending the training and capacity building that IFPRI is providing primarily to the regional Strategic Analysis and Knowledge Support Systems (reSAKSS) "nodes" in East, West and Southern Africa to select country Strategic Analysis and Knowledge Support Systems (SAKSS).
- *Non-State Actor "CAADP Dialogue Platforms" Partnership*: With the goal of dialoguing towards more meaningful participation of NSAs, this program is currently in development with FANRPAN, Save the Children UK, ActionAid Africa and other groups spearheading the involvement of non-state actors in the CAADP process at the continental, regional and country levels.
- *Partnership on Agriculture Research and Technology Training*: Still in an early stage of development, trainings will likely support USDA's Cochrane and Borlaug Fellowship programs.

Short Course Database

An online database of relevant short courses offered across the continent has been developed and is currently in a test phase. Regional staff are being trained to enter information regarding technical course offerings and are populating the database with courses. In addition to its broader use as a resource for the general public, AFRICA LEAD will utilize the database to match individuals and institutions with relevant course offerings based on identified capacity needs.

This workshop has opened my mind and my eyes on a number of issues that we had overlooked, especially when we were planning [Zambia's] compact... The tool that we've been empowered with, of analyzing and championing the cause of food security... [have] helped me to focus now on the next stage – to develop the investment plan... As I stand now, I'm confident that as I go back home, I'll be able to assist a lot of institutions, and also I'll be a resource person in my department. It has been a fantastic training... This will completely change me. I am a better person than I was before this workshop.

- Nachiluzi Chuba,
Agricultural Economist,
Zambia National Farmers'
Union; and institutional
representative on
Zambia's
CAADP Country Team

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